# **Filing Instructions**

# Catholic Charities of Southeast TX

# **Exempt Organization Tax Return**

# Taxable Year Ended June 30, 2015

Date Due:

November 16, 2015

Remittance:

None is required. Your Form 990 for the tax year ended 6/30/15 shows no

balance due.

Signature:

You are using a Personal Identification Number (PIN) for signing your return

electronically. Sign the IRS e-file Authorization and mail it as soon as possible

to:

Edgar, Kiker & Cross, PC.

3440 Eastex Fwy

Beaumont, TX 77703-1896

Other:

Initial and date the copies of the IRS e-file Signature Authorization and the Form

990. Retain them for your records. If previously signed and returned no further

action is required for Form 8879-EO.

Your return is being filed electronically with the IRS and is not required to be mailed. Mailing a paper copy of your return to the IRS will delay the processing

of your return.

Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

ons) 2014

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2014
Open to Public
Inspection

OMB No. 1545-0047

<u>A</u>	For the	e 2014 calendar year, or tax year beginning U//UI/I4 , and ending U6/3U/.	7.2		
В	Check if a	oplicable: C Name of organization		D Employer	identification number
	Address c	hange Catholic Charities of Southeast TX			
$\overline{\Box}$	Managara ala	Doing business as		74-1	900345
Щ	Name cha	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone	
	Initial retu			409-	924-4400
	Final retur terminated				
		Beaumont TX 77703		<b>G</b> Gross rece	ipts \$ 1,428,798
$\sqsubseteq$	Amended	F Name and address of principal officer:			bordinates? Yes X No
	Application	n pending Carolyn Fernandez	H(a) Is this a gro	oup return for su	bordinates? Yes No
		2780 Eastex Freeway	H(b) Are all sub	ordinates inclu	ded? Yes No
		Beaumont TX 77703	If "No,	" attach a list. (	see instructions)
	Tay ayan	npt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527	-		
<del>-</del>	Website		H(c) Group exe	mation number	▶ 928
<u>J</u>			rear of formation: 1		M State of legal domicile: TX
2000000	00000000000000	···	rear or formation: -	. 5 / 0	M State of legal dofflicile.
	art				
	1 1	Briefly describe the organization's mission or most significant activities:			
ဗ		People of faith responding to needs by serving, teaching			
Jan		community and preserving the dignity of individuals and	families	ın	
Governance		Southeast Texas.			
Š	1	Check this box $lacktriangle$ if the organization discontinued its operations or disposed of more than 25%			
ಶ	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	16
es	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	16
Ϋ́	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	22
Activities	1	Total number of volunteers (estimate if necessary)			762
⋖		Total unrelated business revenue from Part VIII, column (C), line 12			0
		Net unrelated business taxable income from Form 990-T, line 34		7b	0
	"	Tet unrelated business taxable moonie nomi orini oso 1, mie o 1	Prior Ye		Current Year
4.	8 (	Contributions and grants (Part VIII, line 1h)	50	5,384	386,205
Revenue	9 1	Dragmana agrica navanua (Dart VIII lina 2a)		9,260	608,177
ě.	10	Investment income (Part VIII, line 2g)		6,416	33,244
Re	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,766	369,740
	I .			9,826	1,397,366
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,066	171,908
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0,000	1/1,900
		Benefits paid to or for members (Part IX, column (A), line 4)	7.0	0.00	0.64 202
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0,860	864,302
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0
ďx	b .	Total fundraising expenses (Part IX, column (D), line 25) ▶			
Ш	17 (	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		9,489	362,007
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	and the second s	6,415	1,398,217
	19	Revenue less expenses. Subtract line 18 from line 12		6,589	-851
50	3		Beginning of Cu		End of Year
Net Assets or	20	Total assets (Part X, line 16)		5,215	3,322,214
t As	21	Total liabilities (Part X, line 26)	10	8,708	106,557
ş	22	Net assets or fund balances. Subtract line 21 from line 20	3,21	6,507	3,215,657
	art II	Signature Block			
U	Inder pe	nalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme	nts, and to the be	st of my kno	wledge and belief, it is
tr	ue, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer h	as any knowledg	e.	-
Sig	an	Signature of officer		Date	
He		Carolyn R. Fernandez Presi	dent		
	· · ·	Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
Pai	id	Ill and the last CP	A 11-a	1	□"
	eparer	1/1/1/1/05	1	self-em	
	e Only			Firm's EIN	01-0560057
55	- <del></del> y	3440 Eastex Fwy			400 000 0000
N 4 :	46 - 17	Firm's address Beaumont, TX 77703-1896		Phone no.	409-892-0233
ıvıa	v the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 1 complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,  $\mathbf{X}$ 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X 8 complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X 11a complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X 11b of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if X the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate X foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 X Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X 24a through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or X disqualified persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X 27 entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions):  $\mathbf{X}$ 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV а A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) 28c was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32  $\mathbf{X}$ 32 complete Schedule N. Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 or IV, and Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and X 38 19? Note. All Form 990 filers are required to complete Schedule O.

Form **990** (2014)

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part	V				
			1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)		_		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C			<u>3b</u>	<del> </del>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	-				
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	anciai				v
	account)?			4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A (FBAR).	ccounts				
En				5a	<b> </b>	X
5a h	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	 ion?		5b		X
b b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c	<u> </u>	-25
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			·····		<del>                                     </del>
-	organization solicit any contributions that were not tax deductible as charitable contributions?	·		6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or		<u>gu</u>		
-	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods				
	and services provided to the payor?			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa					
	required to file Form 8282?		.,	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	. 7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?		7e	<u> </u>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?		7f	<u> </u>	X
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 a	as required?	7g	<u> </u>	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a	Form 1098-C?	7h	<u> </u>	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	ed by the				
						X
9	Sponsoring organizations maintaining donor advised funds.			_		
a						X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	<u> </u>	X
10	Section 501(c)(7) organizations. Enter:	امدا	ŀ			
a	Initiation fees and capital contributions included on Part VIII, line 12					
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:	10b	<u> </u>			
а	Cross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources	.   11a				
,	against amounts due or received from them	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	*********	10000000
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ı	T	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	. [125	-L			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	1	340000000000000000000000000000000000000
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	40				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	O		14b	1	1

X

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

<u>Sec</u>	tion A. Governing Body and Management					г
		اما	16		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16	-		
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.	,	16			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	10	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by the fo	ollowing:			
а	The governing body?			8a	X	ļ
b	Each committee with authority to act on behalf of the governing body?			8b	X	ļ
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	nal Re	evenue C	ode.)		т
					Yes	+
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		ļ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e form?	) 	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				<u></u>	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t	o conflic	ots?	12b	X	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				~~	
a	The organization's CEO, Executive Director, or top management official			15a	X	├
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					<b>V</b>
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			8888888	<b> </b>	
	organization's exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ <b>TX</b>					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5010	c)(3)s c	nly)			
	available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interes	policy,	and			
	financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s: 🟲				
	arolyn Fernandez 2780 Eastex Freeway	0.2				
В	eaumont TX 777	U3	4(	)9-92	<u> </u>	<u> 4</u> 00

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any	bo	x, unle	ess pe	ition more rson i:	than one s both ar r/trustee	n	(D) Reportable compensation from the	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) David DuBose										
Director	0.00	x						O	0	0
(2) Mary Mahlie										
<u></u>	0.00								•	•
Director (3) David Mulcahy	0.00	X				-		0	0	0
(3) David Mulcany	0.00									
Director	0.00	x						o	0	0
(4) Shawn Oubre	0.00	<del></del>								
· ,	0.00									
Treasurer	0.00	X		X				0	0	0
(5) Thomas Broussard										
	0.00									
Past Chair	0.00	X		X		$\vdash$		0	0	0
(6) Tommy Yeates	0.00									
Director	0.00	x						o	0	0
(7) Kara Hawthorn	0.00				<u> </u>	+				
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00									
Chair	0.00	X		X				0	0	0
(8) Laura Williams										
	0.00									
Director	0.00	X						0	0	0
(9) Fr. Neil A. Arce	0.00									
Director	0.00	x						0	o	0
(10) Craig J. Sherloo		1		<u> </u>		I				
, , , , , , , , , , , , , , , , , , ,	0.00									
Director	0.00	X		L				0	0	0
(11)Donna Wade										
	0.00									
Secretary	0.00	X		X				0	0	0

Part VII Section A. Officer	s, Directors, Tru	stee	s, Ke	ey Er	nplo	yees	s, an	d Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	rson i	than o s both	an	( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	or director		Officer	Key employee	Highest compensated employee	· · · · ·	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) Jeffrey Oliveri	0.00									
Vice Chair	0.00	x		x				0	0	0
(13)Linda Domino	0.00									
Director	0.00	x						0	o	0
(14) Regina Winegar	0.00	125	<u> </u>			t				
	0.00									
Director (15) Garry LeBlanc	0.00	X	-	-	<u> </u>	-		0	0	0
(15) Garry Hebrane	0.00									
Director	0.00	X		_				0	0	0
(16) Todd M. Fonteno	0.00									
Director	0.00	x						0	o	O
(17) Paul Trevino										
Dimenton	0.00	x						0	o	C
Director (18) Jim Rich	0.00	1		1		-				
	0.00	.								
Director (19) Chris Richardso	0.00	X	ļ	-	-	-	-	0	0	C
(19) Chilis Richardso	0.00									
Director	0.00	X					<u> </u>	0	0	C
1b Sub-total								92,831		
c Total from continuation she d Total (add lines 1b and 1c)								92,831		
Total number of individuals (in reportable compensation from	ncluding but not li	mited	to t	nose	liste	d abo	ove)			
3 Did the organization list any for employee on line 1a? If "Yes,								· · · · · · · · · · · · · · · · · · ·		Yes No
4 For any individual listed on lin organization and related orga	e 1a, is the sum o	of rep	orta	ble c	omp	ensa	tion		m the	4 X
individual	1a receive or accr	ue c	omp	ensa	tion	from	any	unrelated organization or in-	dividual	
for services rendered to the o		es," c	comp	lete	Sch	edule	J fo	or such person		5 X
Complete this table for your fi	ve highest compe	ensat	ed ir	depe	ende	nt co	ntra	ctors that received more that	n \$100,000 of	
compensation from the organ		mpe	nsat	ion fo	or the	e cale	enda T		the organization's tax year. (B) otion of services	(C) Compensation
Name a	(A) nd business address						-	Descrip	otion of services	Compensation
							T		·····	
							-			
									·	
<b>2</b> Total number of independent	contractors (incli	ıdina	but	not li	mite	d to t	hose	e listed above) who		
received more than \$100,000									0	

Pa	rt VII Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	nplo	yees	, an	nd Highest Compensated	Employees (continued)	
	<b>(A)</b> Name and title	(B) Average hours per week (list any	bc	x, unle	Pos check ess pe	rson i	than oi s both r/truste	an	(D) Reportable compensation from the organization	(E)  Reportable  compensation from  related  organizations  (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV-27 1039-1VIIGG)	organization and related organizations
	Carolyn R. Ferna	ndez 40.00 0.00			х				92,831	0	C
(13)											
(14)											
(15)											
(16)											
(17)											
(18)											
(19)											
1b c d	Sub-total  Total from continuation shed  Total (add lines 1b and 1c)		ecti	on A	٠			<b>&gt; &gt; &gt;</b>	92,831		
2	Total number of individuals (increportable compensation from			to th	nose	liste	d abo	ove)	who received more than \$1	00,000 of	Yes No
3 4	Did the organization list any fo employee on line 1a? If "Yes," For any individual listed on line organization and related organ individual	complete Schedo 1a, is the sum o izations greater t	ule J of rep than	for s ortal \$150	uch ole c 0,000	indiv omp ? If '	idual ensal Yes,	tion " cor	and other compensation fro mplete Schedule J for such	m the	3
5	Did any person listed on line 1 for services rendered to the or tion B. Independent Contracto	a receive or accr ganization? If "Ye	ue c	ompe	ensa	tion 1	rom	any		dividual	5
1	Complete this table for your fiv compensation from the organization	e highest compe zation. Report co							r year ending with or within	the organization's tax year.	(C)
	Name and	(A) d business address							Descrip	(B) otion of services	(C) Compensation
2	Total number of independent of received more than \$100,000								e listed above) who		

# Form 990 (2014) Catholic Charities of Southeast TX 74-1900345 Part VIII Statement of Revenue

005000550		Check if Schedule C	) con	tains a re	esponse c	or note to any line i	n this Part VIII		
						(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
						Total Total Inc	exempt function	business revenue	excluded from tax under sections
							revenue	revenue	512-514
ts ts	1a	Federated campaigns	1a						
rar	b	Membership dues	1b						
E,G	С	Fundraising events	1c						
ij'n K	d	Related organizations	1d						
S, E	е	Government grants (contributions)	1e						
io Sis	f	All other contributions, gifts, grants,							
the		and similar amounts not included above	1f		386,205				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1	f:	\$					
a S	h	Total. Add lines 1a-1f				386,205			
ne					Busn. Code				
ven	2a	Hospitality Center			624210	172,305	172,305		
Re	b	Disaster Response			624200	171,387	171,387		
vice	С	Immigration			541100	115,571	115,571		
Ser	d	Operations			624100				
am	е	ABC Management			624100				
Program Service Revenue	f	All other program service reven	ue		900099		41,115		
<u>a</u>		Total. Add lines 2a–2f				608,177			Ι
	3	Investment income (including d	ividen	ds, interest	1		22 244		
						33,244	33,244		
	4	Income from investment of tax-		•					
	5	Royalties							
		(i) Real		(ii) P	ersonal				
		Gross rents							
	b	Less: rental exps.							
	С	Rental inc. or (loss)			<b>•</b>				
		Net rental income or (loss)  Gross amount from (i) Securities			Other				
		sales of assets		(11)	Otrici				
	<u> </u>	other than inventory  Less: cost or other		<b>+</b>					
		basis & sales exps.							
	_	Gain or (loss)							
	l	Net gain or (loss)			<b>•</b>				
	i .	Gross income from fundraising ever							
Jue		(not including \$		1					
, ve		of contributions reported on line 1c).							
Other Revenue		See Part IV, line 18			399,680				
the	b	Less: direct expenses	b		31,432				
Õ	1	Net income or (loss) from fundi	aising	events		368,248			368,248
	1	Gross income from gaming activities	_						
		See Part IV, line 19				]			
	b	Less: direct expenses	b			]			
	С	Net income or (loss) from gami	ng act	ivities					
	10a	Gross sales of inventory, less							
		returns and allowances	a						
	b	Less: cost of goods sold	b			]			
	С	Net income or (loss) from sales	of inv	entory					
		Miscellaneous Revenue			Busn. Code				
	11a	Insurance Refund				1,492	1,492		
	b								-
	C								
	1	All other revenue				1,492			
	1					1,397,366		,	368,248
	12	Total revenue. See instruction	ıs. ,			1 1,001,000	, 072,313	1	300,240

Form 990 (2014)

# Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

36011	on 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a respo			ete column (A).	
		(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b,	Total expenses	Program service	Management and	Fundraising
7b, 8	b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	171,908	171,908		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
-					
5	Compensation of current officers, directors,	103,124	17 107	95 997	
	trustees, and key employees	103,124	17,127	85,997	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	563,310	502,615	60,695	
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)	44,801	33,035	11,766	
9	011	98,650	80,714		
10	De	54,417	46,791	7,626	
	*	25/371		7,520	
11	Fees for services (non-employees):				
а	Management				
b	Legal	0.0 455	22 245	1 400	
С	Accounting	30,675	29,247	1,428	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
3	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	5,638	3,286	2,352	
		91,875	78,798		
13	Office expenses	91,013	10,190	13,011	
14	Information technology				
15	Royalties	10.050	40.050	100	
16	Occupancy	12,350	12,250	100	
17	Travel	25,084	22,672	2,412	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,279	3,594	685	
20	lut-us-t				
21	Payments to affiliates				
	Depreciation depletion and americation	34,244		34,244	
22	Depreciation, depletion, and amortization	45,140	23,414		
23	Insurance	40,140	Z3,414	21,120	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Utilities / Telephone	49,009	30,703	18,306	
b	Other Professional Fees	42,877	37,436		
c	Maintenance & Repairs	15,980			
	Dues	4,856	2,473		
d	*	=,000	2,213	2,303	
	All other expenses	1 200 017	1 100 550	205 665	
25	Total functional expenses. Add lines 1 through 24e	1,398,217	1,102,552	295,665	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				
DAA					- 000

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 2,318,891 2,356,282 Cash—non-interest bearing Savings and temporary cash investments 1,132 4,927 Pledges and grants receivable, net 3 36,569 17,247 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net 8 Inventories for sale or use 17,884 15,442 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or 1,333,264 other basis. Complete Part VI of Schedule D 10a 946,944 932,111 b Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 3,322,214 17,075 3,325,215 16 Total assets. Add lines 1 through 15 (must equal line 34).... 28,585 Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties \_\_\_\_\_ 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 80,123 25 89,482 of Schedule D 108,708 26 106,557 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,055,344 3,055,931 Unrestricted net assets 161,163 159,726 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 3,216,507 3,215,657 33 Total net assets or fund balances 3,325,215 3,322,214 Total liabilities and net assets/fund balances ...

Form **990** (2014)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

the Single Audit Act and OMB Circular A-133?

Form 990 (2014)

3b

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Catholic Charities of Southeast TX

74-1900345

Employer identification number

			Cathoric Cha.	TICIES OF SOURISE	ast.	LV	14-190	0343
Pa	ırt l	Reas	on for Public Charity S	Status (All organizations n	nust cor	nplete t	his part.) See instruction	S.
he	orgar	nization is not a	a private foundation because	it is: (For lines 1 through 11, chec	ck only on	e box.)		
1		A church, con	nvention of churches, or asso	ciation of churches described in s	section 1	70(b)(1)( <i>A</i>	\)(i).	
2	П		cribed in section 170(b)(1)(A				,,,	
3	П			e organization described in section	on 170(b)	(1)(A)(iii).		
4	H			in conjunction with a hospital des				ital's name
7	ш			in conjunction with a hospital des	Cribca III	30000011	ro(b)(r)(A)(iii). Enter the nosp	itars name,
_		city, and state						
5		_	·	a college or university owned or	operated	by a gove	rnmental unit described in	
		·	b)(1)(A)(iv). (Complete Part I	·				
6	Щ	A federal, stat	te, or local government or gov	vernmental unit described in <b>sect</b>	tion 170(l	b)(1)(A)(v	).	
7		An organization	on that normally receives a su	ubstantial part of its support from	a governi	mental uni	t or from the general public	
		described in s	<b>section 170(b)(1)(A)(vi).</b> (Co	mplete Part II.)				
8		A community	trust described in section 17	'0(b)(1)(A)(vi). (Complete Part II.	)			
9	X	An organization	on that normally receives: (1)	more than 33 1/3% of its support	t from cor	tributions	membership fees, and gross	
		receipts from	activities related to its exemp	t functions—subject to certain ex	ceptions,	and (2) n	o more than 33 1/3% of its	
		support from	gross investment income and	I unrelated business taxable inco	me (less s	section 51	1 tax) from businesses	
		acquired by th	ne organization after June 30,	1975. See <b>section 509(a)(2).</b> (0	Complete	Part III.)		
10		An organization	on organized and operated ex	clusively to test for public safety.	See sec	tion 509(a	a)(4).	
11	П	•		clusively for the benefit of, to per		•	,, ,	of
		-		ns described in section 509(a)(1			• • • •	
			• .,	ibes the type of supporting organ	•	•		
а				I, supervised, or controlled by its				
а	Ш	• • • • •		regularly appoint or elect a majo		-		
		• •	.,,,		nty or the	directors	or trustees of the supporting	
		-	You must complete Part IV					
b	Ш			sed or controlled in connection wi		-	• • • •	
				rganization vested in the same p	ersons th	at control	or manage the supported	
			s). You must complete Part					
С		Type III func	<b>tionally integrated</b> . A suppo	rting organization operated in cor	nnection v	vith, and f	unctionally integrated with,	
		its supported	organization(s) (see instruction	ons). <b>You must complete Part</b> l'	V, Sectio	ns A, D, a	and E.	
d		Type III non-	functionally integrated. A s	upporting organization operated i	in connec	tion with it	s supported organization(s)	
		that is not fun	ctionally integrated. The orga	nization generally must satisfy a	distributio	n requirer	nent and an attentiveness	
		requirement (	see instructions). You must	complete Part IV, Sections A a	nd D, and	d Part V.		
е		Check this bo	x if the organization received	a written determination from the	IRS that i	t is a Type	e I, Type II, Type III	
		functionally in	tegrated, or Type III non-fund	tionally integrated supporting org	anization.			
f	Ent	er the number	of supported organizations	, , , , , ,				
а	Pro	vide the follow	ing information about the sup	ported organization(s).				
(i		e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Amount of monetary	(vi) Amount of
,		ganization	` ,	(described on lines 1–9		r governing	support (see	other support (see
				above or IRC section	docur	ment?	instructions)	instructions)
				(see instructions))	Yes	No		
A)		W-9/W			100	110		
~,								
D\								
B)			·					
C)								
D)								
E)								
							The house of the second control of the secon	
Γota	1				l de la companya de	l de la constant de		1

Schedule A (Form 990 or 990-EZ) 2014

Part II Support Schedule f Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10				1		
12	Gross receipts from related activities, etc. (	see instructions)				12	
13	First five years. If the Form 990 is for the		second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	, —
	organization, check this box and stop here						
	tion C. Computation of Public Su						T
14	Public support percentage for 2014 (line 6,	column (f) divided	by line 11, column	(f))		14	
15	Public support percentage from 2013 Sche						%
16a	33 1/3% support test—2014. If the organi						
1	box and <b>stop here</b> . The organization qualif	' '			is 22 1/20/ or mans		
b	33 1/3% support test—2013. If the organi						<b>▶</b> □
17a	check this box and <b>stop here</b> . The organiz <b>10%-facts-and-circumstances test—201</b>				or 16b, and line 1		
174	10% or more, and if the organization meets						
	Part VI how the organization meets the "fac						
	a reconitration						<b>•</b>
b	10%-facts-and-circumstances test—201						
· ·	15 is 10% or more, and if the organization is	_				iii C	
	Explain in Part VI how the organization med				•	elv	
	and the state of t						<b>•</b> [
18	Private foundation. If the organization did				this box and see		
	_						<b>•</b>
	instructions						

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A. Public Support	quality under th	ie tests listed bi	elow, please co	mpiete Part II.	)	
	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
		(a) 2010	<b>(b)</b> 2011	(6) 2012	(u) 2013	(e) 2014	(I) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	543,313	510,083	457,585	505,384	386,205	2,402,570
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,183,768	695,473	600,543	519,260	608,177	4,607,221
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,727,081	1,205,556	1,058,128	1,024,644	994,382	7,009,791
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						7,009,791
	tion B. Total Support	T					
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	2,727,081	1,205,556	1,058,128	1,024,644	994,382	7,009,791
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	34,900	35,065	35,681	36,416	33,244	175,306
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	34,900	35,065	35,681	36,416	33,244	175,306
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					0	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	228,819	247,187	296,385	268,766	369,740	1,410,897
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	2,990,800	1,487,808	1,390,194	1,329,826	1,397,366	8,595,994
14	First five years. If the Form 990 is for the organization, check this box and stop here			h, or fifth tax year a	` , ,	,	
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2014 (line 8,	column (f) divided l	by line 13, column (	(f))		15	81.55%
16	Public support percentage from 2013 Sche	dule A, Part III, line:	15				90.76%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2014 (li	ne 10c, column (f) c	divided by line 13, c	olumn (f))		17	2 %
18	Investment income percentage from 2013						1 %
19a	33 1/3% support tests—2014. If the orga						
	17 is not more than 33 1/3%, check this bo		= .	· · ·			<b>&gt;</b> X
b	33 1/3% support tests—2013. If the orga						
20	line 18 is not more than 33 1/3%, check thi		=				

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
88888888888	888888888888	808888888888888888888888888888888888888
2		
3a		
		00000000000000000000000000000000000000
3b		
3c		
4a		
	<b> </b>	
		P0000000000000000000000000000000000000
4b		
	<b> </b>	
		<b> </b>
4c		
40		
5a		
	·····	······
5b		
5c		
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6	I	
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7		
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7		
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7 8		
7 8		
7		
7 8 9a		
7 8 9a		
7 8 9a		
7 8 9a 9b		
9a 9b 9c		
9a 9b 9c		
7 8 9a 9b		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	edule A (Form 990 or 990-EZ) 2014 Catholic Charities of Southe	ast	TX 74-1900	345 Page 6
Pi	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	<u>nizati</u>	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20	, 1970	. See instructions. All	
	other Type III non-functionally integrated supporting organizations must complete Sections A	throu	gh E.	
Se	ction A - Adjusted Net Income	(A) Prior Year	(B) Current Year	
			(71) 1 1001	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5	***	
6	Portion of operating expenses paid or incurred for production or			
col	lection of gross income or for management, conservation, or			
ma	intenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
ins	tructions for short tax year or assets held for part of year):			
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
se	e instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ection C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
en	nergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

:hedi	ule A (Form 990 or 990-EZ) 2014	of Southeast	TX 74-1900	345 Page 7
Par				
	on D - Distributions	pp		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			
2	Amounts paid to perform activity that directly furthers exempt purposes of			
	organizations, in excess of income from activity	• •		
3	Administrative expenses paid to accomplish exempt purposes of supported	ed organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizatio	n is responsive		
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			

Schedule A (Form 990 or 990-EZ) 2014

and 4c.

Breakdown of line 7:

d Excess from 2013. e Excess from 2014 . .

Schedule A (	Form 9	90 or 990-E	Z) 2014	Cat	hol:	ic Cha	aritie	es of	Sout	<u>heast</u>	TX	74-19	00345	Page 8
Part VI	<b>S</b> u Pa	<b>ppleme</b> r rt III, line	n <b>tal Info</b> 12. Also	rmatic comp	on. Pro plete th	ovide the	explana or anv a	ations re	equired b al informa	y Part II ition. (Se	, line 10; ee instru	Part II, lir	ne 17a or	17b; and
Part	<u> </u>	Line	12 -	Otn	er .	Income	e Deta	311						
Speci	al E	vents	Inco	me,	net			\$	1,410	,897				
				*******										
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

▶ Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

2014

Catholic Cha	rities of Southeast TX	Σ	74-1900345
Organization type (check	one):		
Filers of:	Section:		
Form 990 or 990-EZ	$\mathbf{X}$ 501(c)( $3$ ) (enter number) or	ganization	
	4947(a)(1) nonexempt charitable tr	ust <b>not</b> treated as a private foundation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation	n	
	4947(a)(1) nonexempt charitable tr	ust treated as a private foundation	
	501(c)(3) taxable private foundation	1	
, ,	s covered by the <b>General Rule</b> or a <b>Special</b> 0(7), (8), or (10) organization can check boxes		tule. See
General Rule			
	n filing Form 990, 990-EZ, or 990-PF that rece or property) from any one contributor. Comple contributions.		
Special Rules			
regulations under 13, 16a, or 16b, a	n described in section 501(c)(3) filing Form 99 sections 509(a)(1) and 170(b)(1)(A)(vi), that clud that received from any one contributor, durif the amount on (i) Form 990, Part VIII, line 11	necked Schedule A (Form 990 or 990-EZ), ng the year, total contributions of the greate	Part II, line er of <b>(1)</b>
contributor, during	n described in section 501(c)(7), (8), or (10) fil the year, total contributions of more than \$1,0 anal purposes, or for the prevention of cruelty	00 exclusively for religious, charitable, scie	entific,
contributor, during contributions total during the year for General Rule app	n described in section 501(c)(7), (8), or (10) fil the year, contributions exclusively for religious of more than \$1,000. If this box is checked, er an exclusively religious, charitable, etc., purpolies to this organization because it received no more during the year	s, charitable, etc., purposes, but no such nter here the total contributions that were re ose. Do not complete any of the parts unles	eceived as the tributions
_	nat is not covered by the General Rule and/or	•	

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Catholic Charities of Southeast TX

Page I OI 3

Employer identification number 74–1900345

Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is nee	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Christus Health Foundation of SETX 2830 Calder Avenue BEAUMONT TX 77702	\$ 5,600	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4  Dr. Mark J. Kubala 5235 Merlot Drive  BEAUMONT TX 77706	Total contributions  \$ 7,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
3	Ms. Regina J. Rogers 3195 Dowlen Road, Ste 101-416 BEAUMONT TX 77706	Total contributions  \$ 11,200	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Gay D. & William F. Scott Family Foundation P O Box 1998  Nederland TX 77627	\$ 36,554	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Sherlock Insurance Agency, Inc. 4155 Phelan Blvd BEAUMONT TX 77707	\$ 8,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Mr. & Mrs. Joseph V. Tortorice, Jr. 1501 Moore Road  BEAUMONT TX 77706	\$ 26,893	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Catholic Charities of Southeast TX

Employer identification number 74–1900345

Part I	Contributors (see instructions). Use duplicate copies of Par	rt I if additional space is need	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Diocese of Beaumont P.O. Box 3948  Beaumont TX 77706	\$ 320,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 8	Name, address, and ZIP+4  St Anthony Catherdral Basilica P.O. Box 3309  Beaumont TX 77662	Total contributions  \$ 7,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
9 9	Name, address, and ZIP + 4  Beaumont Bone & Joint Institute 3650 Laurel Ave.  Beaumont TX 77707	\$ 5,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Thomas Joseph Frank Foundation P.O. Box 22679  Beaumont TX 77720	s 16,750	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Giglio Distributing Co. P.O. Box 4046  Beaumont TX 77704	\$ 10,680	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Joe Broussard II Family Limitied Partnership 4385 Thomas Lane  Beaumont TX 77706	\$ 10,000	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization

Catholic Charities of Southeast TX

Employer identification number 74-1900345

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
13	Dr. Lo Erwin and Dr. Sujin Yu 6365 Metropolitan Dr. Beaumont TX 77706	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
14	Rev Msgr William Manger P.O. Box 3429  Beaumont TX 77704	\$ 10,100	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
15	Mr. & Mrs. J. Mitchell Smith 180 West Caldwood Dr.  Beaumont TX 77707	Total contributions  \$ 5,250	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
16	Name, address, and ZIP + 4  Wilton & Effie Mae Hebert Foundation P.O. Box 908  Port Neches TX 77651	Total contributions  \$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	name, address, and En 1.7	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

			•
Ca	atholic Charities of Southeast TX		74-1900345
*******	rt I Organizations Maintaining Donor Advised Fun Complete if the organization answered "Yes" to Fo		counts.
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised	
Ŭ	funds are the organization's property, subject to the organization's exclus		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wi		
	only for charitable purposes and not for the benefit of the donor or donor		
			Yes No
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check al	ll tha <u>t a</u> pply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically import	ant land area
	Protection of natural habitat	Preservation of a certified historic s	tructure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conserva-	ation contribution in the form of a conservation	on
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure include	led in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	S, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extin		during the
	tax year 🕨		
4	Number of states where property subject to conservation easement is loc	cated	
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing		
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing con	nservation easements during the year	
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easemen	nts in its revenue and expense statement, ar	nd
	balance sheet, and include, if applicable, the text of the footnote to the or	ganization's financial statements that descri	bes the
0000000	organization's accounting for conservation easements.		
Pê	irt III Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to F		milar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not		
	works of art, historical treasures, or other similar assets held for public ex		ce of
	public service, provide, in Part XIII, the text of the footnote to its financial		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to r	•	
	works of art, historical treasures, or other similar assets held for public ex	knibilion, education, or research in furtheran	се от
	public service, provide the following amounts relating to these items:		<b>.</b>
	(i) Revenues included in Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical treasures, or o	· · ·	e the
	following amounts required to be reported under SFAS 116 (ASC 958) re	· ·	
а	Revenue included in Form 990, Part VIII, line 1		
h	Assets included in Form 990 Part X		<b>▶</b> S

	dule D (Form 990) 2014 Catholic (	Charities	of Souther	ast 1	ľX .	74-19003	45	s (continued	Page 2
	rt III Organizations Maintaining Using the organization's acquisition, accession,							s (continued	<i></i>
3	collection items (check all that apply):	and other records, c	neck any of the foll	owing tir	at arc a	significant dae on	113		
а	Public exhibition	<u></u>	oan or exchange p	•					
b	Scholarly research	e 🔲 (	Other						
С	Preservation for future generations								
4	Provide a description of the organization's colle	ctions and explain he	ow they further the	organizat	tion's ex	empt purpose in F	art		
	XIII.								
5	During the year, did the organization solicit or re							Yes	No
	assets to be sold to raise funds rather than to b		of the organization	s collect	IION?			res	NO
ra	irt IV Escrow and Custodial Arra Complete if the organization		to Form 990 P	art IV	line 9	or reported an	n amount	on Form	
	990, Part X, line 21.	answered res	10 1 01111 930, 1	art iv,	mic o,	or reported at	i amount	0111 01111	
1a	Is the organization an agent, trustee, custodian	or other intermediar	y for contributions of	r other a	issets no	ot			
								Yes	No
b	If "Yes," explain the arrangement in Part XIII ar	d complete the follow	ving table:				r		
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year		·				1e		
f	Ending balance						1f		
	Did the organization include an amount on For							···· Yes	∐ No
	If "Yes," explain the arrangement in Part XIII. C	heck here if the expl	anation has been p	rovided i	n Part X	<u>III</u>			
Pa	irt V Endowment Funds.	1.45 4 11	. =		46				
	Complete if the organization								
		(a) Current year	(b) Prior year	(	c) Two yea	rs back (d) Th	ree years bac	k (e) Four ye	ears back
	3 3 3								
b									
С	Net investment earnings, gains, and								
	losses								
	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g									
	Provide the estimated percentage of the currer	•	line 1g, column (a)	held as:	:				
а		%							
b		0/							
С	Temporarily restricted endowment ▶	%							
2-	The percentages in lines 2a, 2b, and 2c should Are there endowment funds not in the possess	•	on that are hold and	Ladminic	torod fo	r the			
sa	<b>'</b>	sion of the organization	on that are new and	aumms	ilereu io	i tile		٦	es No
	organization by:								00 110
	(i) unrelated organizations							2-(::)	_
<b>L</b>	(ii) related organizations	isted as required on							
D 4	Describe in Part XIII the intended uses of the c								
- <del>4</del>	art VI Land, Buildings, and Equi		ment lanas.						
888 <b>88</b>	Complete if the organization		to Form 990 F	Part IV	line 1	1a See Form	990 Par	t X_line 10.	
	Description of property	(a) Cost or other b		t or other b		(c) Accumulat	- 1	(d) Book va	lue
		(investment)	(=, 55.	(other)		depreciation		• • • • • • • • • • • • • • • • • • • •	
10	Land				,000			30	0,000
	Buildings	1			, 650	62	2,052		9,598
	: Leasehold improvements				, 958		,301		2,657
	Equipment				, 656		3,800		9,856
	• Other								

 $\triangleright$ 

932,111

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Compi	ete ii tile organization answered Tes to Form 350, Fait TV, iine TTd.	. OCC 1 OIIII 330, 1 E	art A, mrc To.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	equal Form 990 Part X_col_(B) line 15.)	<b>•</b>	

### Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value			
(1) Federal income taxes				
(2) Accrued Liabilities	89,482			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	89,482			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014 Cath				Page <b>4</b>
10000000000000000000000000000000000000	evenue per Audited Financial			
	nization answered "Yes" to Form			1,428,798
	port per audited financial statements		<u>1</u>	1,420,190
2 Amounts included on line 1 but not o		2a		
a Net unrealized gains (losses) on inve				
<b>b</b> Donated services and use of facilities				
			31,432	
				31,432
e Add lines 2a through 2d  3 Subtract line 2e from line 1				31,432 1,397,366
4 Amounts included on Form 990, Par	t VIII line 12 but not on line 1:		·····	
	n Form 990, Part VIII, line 7b	4a		
•				
			4c	
	This must equal Form 990, Part I, line 12			1,397,366
	xpenses per Audited Financia			•
	nization answered "Yes" to Forn			
	ed financial statements			1,429,649
2 Amounts included on line 1 but not o				
a Donated services and use of facilitie	s	2a		
		0-1		
			31,432	
			2e	31,432 1,398,217
				1,398,217
4 Amounts included on Form 990, Par				
a Investment expenses not included o	n Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe in Part XIII.)		4b		
c Add lines 4a and 4b			4c	
5 Total expenses. Add lines 3 and 4c.	(This must equal Form 990, Part I, line	18.)	5	1,398,217
Part XIII Supplemental Info				
Provide the descriptions required for Part				
2; Part XI, lines 2d and 4b; and Part XII, lir	ies 2d and 4b. Also complete this part to	provide any additional infor	mation.	
Part XI, Line 2d -	Revenue Amounts Inc.	luded in Finar	iciais - Otne	E
Direct fundraising	evnenses not netted	from income	\$	31,432
Direct Idiararsing				
Part XII, Line 2d -	Expense Amounts Inc	cluded in Fina	ancials - Oth	er
			ė	31,432
Direct fundraising	expenses included a	s expense		31,432
•				,.,.,.
-				

Schedule D (Fo	rm 990) 2014	Catholic ntal Information	Charities	of	Southeast TX	74-1900345	Page <b>5</b>
Part XIII	Supplemen	tal Information	(continued)				
*							
*							

# SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Vame	of the organization  Catholic Charities	of Sout	heas	t T	X	Employer identificati	
Pi	Fundraising Activities. Complete in Form 990-EZ filers are not required	f the organizat	ion an	swer	ed "Yes" to Form 99	0, Part IV, line 1	7.
1	Indicate whether the organization raised funds through a				eck all that apply.		
а	Mail solicitations	e Solicitation	on of nor	n-gove	ernment grants		
b	Internet and email solicitations				ent grants		
c	Phone solicitations	g Special for	_				
d	In-person solicitations			Ü			
	Did the organization have a written or oral agreement wi or key employees listed in Form 990, Part VII) or entity i If "Yes," list the ten highest paid individuals or entities (fit compensated at least \$5,000 by the organization.	n connection with	professi ant to ag	onal fu reeme	undraising services?	raiser is to be	Yes No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise cust con	id fund- r have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Tot				. •			
3	List all states in which the organization is registered or registration or licensing.	icensed to solicit of	contribut	ions o	r has been notified it is ex	cempt from	

Catholic Charities of Southeast TX 74-1900345 Page 2 Schedule G (Form 990 or 990-EZ) 2014 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (d) Total events Charity Sunday Harvest of Hope (add col. (a) through col. (c)) (total number) (event type) (event type) Revenue 301,773 66,276 31,631 399,680 1 Gross receipts ..... 2 Less: Contributions 3 Gross income (line 1 minus 399,680 301,773 66,276 31,631 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Expenses 803 17,918 18,721 7 Food and beverages 3,375 1,000 4,375 8 Entertainment 2,107 8,336 6,229 9 Other direct expenses 31,432 **10** Direct expense summary. Add lines 4 through 9 in column (d) 368,248 11 Net income summary. Subtract line 10 from line 3, column (d). Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ...... Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

Sche	dule G (Form 990 or 990-EZ) 2014 Catholic Charities of Southeast TX 74-190	<u>0345</u>	5	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Ye	s No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			
	formed to administer charitable gaming?		Ye	s No
13	Indicate the percentage of gaming activity conducted in:			
		13a		%
a		13b		/ <sub>%</sub>
b	An outside facility	130		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and			
	records:			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?		Ye	s No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
J	amount of gaming revenue retained by the third party ▶ \$			
_				
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
а			ΠYe	s No
L-	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or		□ '	3
b	·			
	spent in the organization's own exempt activities during the tax year ▶ \$  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	d (v)	and	
rai				
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inform	allon	(500	
	instructions).			
	Cabadula O (Fa		000	E7\ 204.4
	Schedule G (Fo	かいい ききし	י סנ אאַ0	-にと) とり14

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Open to Public Inspection

						□ L <sup>-</sup>	Employer identification number 74-1900345	
Catholic Charities	OI SOUTDEAST	ast IA						
1 Does the organization maintain records to substantiate the amount of the grant	e amount of the gran	nts or assista	s or assistance, the grantees' eligibility for the grants or assistance, and	ibility for the grants or a	assistance, and		X Yes	No No
the selection criteria used to award the grants of assistance:  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	itoring the use of gra	ant funds in t	he United States.					
TO .	mestic Organi	zations a than \$5.00	nd Domestic Gov	<b>rernments.</b> Comp Juplicated if additi	lete if the orgar onal space is no	nization answ eeded.	ered "Yes" to Form 990	),
1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1)								
(2)								
(3)								
(4)								
(5)								
(9)								
(7)								
(8)								
(6)								
- 1	J organizations listed	in the line 1 t	able				<b>A</b> 4	
3 Enter total number of other organizations listed in the line 1 table	1 table							

Schedule I (Form 990) (2014)

	duals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
74-1900345	e organization answe
Charities of Southeast TX	ance to Domestic Individuals. Complete if the
Catholic	d Other Assista
Schedule I (Form 990) (2014)	Part III Grants an

Part III can be duplicated if additional space is needed.	onal space is needed.				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, FMV. appraisal. other)
				-	
1 See supplemental info	91	14,646		N/A	N/A
2 See supplemental info	391	157,262		N/A	N/A
~					
4					
رن د					!
ص					
2					

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Part IV

Part IV - Additional Information

Part I, Line 2:

clients is The primary selection criteria used to award assistance to

grantor established guidelines. Secondly, Catholic Charities required

clients to demonstrate a hardship situation that has created their need for

ဍ assistance a four-step process of all requests for assistance. There is

insure funding is being used for the intended purpose.

Part III: Type of grant or assistance:

1. Food, household items, clothing, hygiene items, and gas for recovery

	sistance														:						90) (2014)
', line 22.	(f) Description of non-cash as								nformation.												Schedule I (Form 990) (2014)
"Yes" to Form 990, Part IV	(e) Method of valuation (book, FMV, appraisal, other)								and any other additional ir	:			gents.								
organization answered	(d) Amount of non-cash assistance								2, Part III, column (b),	victims. Tempo	of		for								
ils. Complete if the	(c) Amount of cash grant								equired in Part I, line	Storm Bill	р В		•								
Domestic Individua	(b) Number of recipients								ide the information re	Trop	e repairs occ		, and other h								
	(a) Type of grant or assistance									fforts from the May floods	odging and storage for home	ո 2008.	Food, shelter, utilities,								
	<b>Part III Grants and Other Assistance to Domestic Individuals.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.	(a	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV,  Grants and Other Assistance of additional space is needed.  (a) Type of grant or assistance recipients cash grant of recipient	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV,  Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of recipients cash grant non-cash assistance FMV, appraisal, other)	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV,  Grants and Other Assistance (a) Type of grant or assistance (b) Number of recipients (c) Amount of recipients (d) Amount of recipients (e) Method of valuation (book, recipients (d) Amount of FMV, appraisal, other)	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV,  Grants and Other Assistance reded.  (a) Type of grant or assistance (b) Number of recipients cash grant non-cash assistance FMV, appraisal, other)	Cants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of recipients (c) Amount of recipients (d) Amount of (e) Method of valuation (book, recipients (a) Type of grant or assistance (b) Method of valuation (book, recipients (d) Amount of (e) Method of valuation (book, recipients (e) Method of valuation (e) Method of val	Grant and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of recipients (c) Amount of recipients (a) Type of grant or assistance (b) Number of recipients (c) Amount of recipients (d) Amount of recipients (e) Method of valuation (book, paperaised, other)  FIMV, appraised, other)	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance recipients cash grant non-cash assistance recipients non-cash assistance recipients non-cash assistance recipients	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of recipients (cash grant non-cash assistance FMV, appraisal, other)  (b) Amount of recipients (c) Amount of recipients (d) Amount of recipients (e) Method of valuation (book, appraisal, other)  (a) Type of grant or assistance (b) Number of recipients (c) Amount of recipients (d) Amount of recipients (e) Method of valuation (book, appraisal, other)  (b) Amount of FMV, appraisal, other)  (c) Amount of (e) Method of valuation (book, appraisal, other)  (d) Amount of (e) Method of valuation (book, appraisal, other)  (d) Amount of (e) Method of valuation (book, appraisal, other)	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of cash grant (c) Amount of non-cash assistance FMV, appraisal, other)  (b) Number of cash grant (d) Amount of FMV, appraisal, other)  (c) Amount of (d) Amount of FMV, appraisal, other)  (d) Amount of (e) Method of valuation (book, appraisal, other)  (e) Method of valuation (b) Amount of the information required in Part I, line 2, Part III, column (b), and any other additional information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information and Tropical Storm Bill victims. Temporary	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of recipients (cash grant non-cash assistance FWV, appraisal, other)  Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information and Tropical Storm Bill victims. Temporary	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance recipients (b) Number of cash grant non-cash assistance FIMV, appraisal, other)  Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information as and Tropical Storm Bill victims. Temporary  ng and storage for home repairs occurring as a result of Hurricane Ike	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of (cash grant cash assistance) (cash grant cash assistance) (cash grant cash grant gra	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of cash grant or assistance (c) Amount of cash grant or assistance (c) Number of cash grant or assistance (c) Amount of cash grant (c) Amount of Column (c) Column (	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of cash grant of recipients (cosh grant or assistance (cosh grant or cash assistance (cosh grant or cash assistance (cosh grant or cash grant	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part II, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (b) Number of recipients (c) Amount of recipients (d) Method of valuation (took, appraisal, other)  Supplemental Information. Provide the information required in Part I, line 2. Part III, column (b), and any other additional information repairs occurring as a result of Hurricane Ike od, shelter, utilities, and other household expenses for indigents.	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part III, Part III can be duplicated if additional space is needed.  (a) Type of gand or assistance (b) Number (cash gand or assistance (cash gand or assistance)  (b) Number (cash gand or assistance)  (cash gand or assistance)  (cash gand or assistance)  (cash gand or assistance)  (d) Amount of (shuthood of valuation (took).  (e) Method of valuation (took)  (a) Amount of (shuthood of valuation (took)  (b) Method of valuation (took)  (cash gand or assistance)  (cash gand or assistance)  (d) Amount of (shuthood of valuation)  (e) Method of valuation (took)  (f) Method of valuation (took)  (g) Method of valuation)  (h) Method of valuation (took)  (h)	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part III, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (cash grant cash grant non-cash assistance (FWV, appraisal, other)  Supplemental Information. Provide the information required in Part I, line 2, Part III, column (B), and any other additional Information. Provide the information required in Part I, line 2, Part III, column (B), and any other additional Information. Topical Storm Bill victims. Temporary of and storage for home repairs occurring as a result of Hurricane Ike od, shelter, utilities, and other household expenses for indigents.	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part III, Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance (PMV appraisal other)    Supplemental Information. Provide the Information required in Part I, Ime 2. Part III, column (b), and any other additional information. Provide the Information required in Part I, Ime 2. Part III, column (c), and any other additional information in the May floods and Tropical Storm Bill victims. Temporary  ng and storage for home repairs occurring as a result of Hurricane Ike  Od, shelter, utilities, and other household expenses for indigents.	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes' to Form 990, Part III.  Part III can be duplicated if additional space is needed.  (a) Type of grant of assistance (recipients (PAMOunt of recipients)  Supplemental Information. Provide the information required in Part I, line 2. Part III, column (b), and any other additional information. Provide the information required in Part I, line 2. Part III, column (b), and any other additional information. Provide the information required in Part I, line 2. Part III, column (b), and any other additional information. Provide the information required in Part I, line 2. Part III, column (b), and any other additional information. Provide the information required in Part I, line 2. Part III, column (b), and any other additional information. Provide the information required in Part I, line 2. Part III, column (b), and any other additional information and storage for home repairs occurring as a result of Hurricane I ke  od, shelter, utilities, and other household expenses for indigents.

SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2014

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Catholic Charities of Southeast TX

Employer identification number 74–1900345

Form 990, Part III, Line 4d -

All Other Program Services Descriptions:

Asset Building Case Management unites financial education with long-term case management, helping low-to-moderate income families repair their credit and commit to increasing their savings. Clients identify appropriate financial goals and receive case management support to make progress towards home ownership or continued education opportunities.

Parish Social Ministry lends support and training resources to local church leaders and members attempting to organize local social justice ministries and community services.

Elijah's Place gives peer and audit support to children ages 5 to 18 who are grieving the death of a parent or sibling or who have been affected by separation or divorce.

Counseling Services offers individual, couple, family and grief counseling according to a sliding fee scale, making the service more affordable to those with limited capacity to pay for professional mental health support.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

President/CEO reviews Form 990 before it is filed. The form is available for review upon request.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Conflict of interest statements are given to the Board members annually

and employees upon hire. The completed forms are submitted to the

President/CEO who monitors to ensure there are no conflicts.

ame of the organization	Employer iden	itification number
Cholic Charities of Southeast TX 74-1900345		
Form 990, Part VI, Line 15a - Compensation Process for	r Ton Offi	cial
Form 990, Part VI, Line 15a - Compensation Process 10.	c TOP OILI	.CIAI
See Schedule O.		
Form 990, Part VI, Line 15b - Compensation Process for	r Officers	<b>.</b>
Catholic Charities receives suggested wage increases :	from the N	lational
Association of Church Personnel (NACPA) for each posi-	tion, incl	.uding
President/CEO. The NACPA study gives comparable wage	s for posi	tions in
similar size Diocese's, regions, and local industries	The Fir	ance
and local industries	· · · · · · · · · · · · · · · · · · ·	
Committee of the Catholic Charities Board recommends	increases	for the new
budget. The new budget is then sent to the Board for	approval.	
Form 990, Part VI, Line 19 - Governing Documents Disc	losure Exp	lanation
Financial statements are available on the web site.	Conflict c	of interest
statements and other governing documents are available	0 11000 roc	a10a+
statements and other governing documents are available	e upon rec	lues c.
Form 990, Part XI, Line 9 - Reconciliation of Changes	- Other	
Direct fundraising expenses not netted from income	\$	31,432
Direct fundraising expenses included as expense	\$	-31,432
Form 990, Part XI, Line 9 - Other Changes in Net Asse	ts Explana	tion
Rounding	\$	1
·····		
	Dogo	1 of 1